

EQUALITY IMPACT ASSESSMENT

Strategic Planning and Infrastructure



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

<p>What is being assessed - including a brief description of aims and objectives?</p>	<p>Cabinet decision to formally 'make' the Plympton St Mary Neighbourhood Plan (PSMNP) following a successful referendum on the 2 May 2019. The referendum took place with the question 'Do you want Plymouth City Council to use the Neighbourhood Plan for Plympton St Mary to help it decide planning applications in the neighbourhood area?'</p> <p>There was a 36.32 per cent turn out with 3,240 votes for 'yes' and 344 votes for 'no'.</p> <p>Once 'made' by the Council, the PSMNP will be used and considered alongside other local planning policy when planning decisions are made in Plympton St Mary.</p> <p>The Plympton St Mary Neighbourhood Plan (PSMNP) is part of the Government's new approach to planning, which aims to give local people more say about what goes on in their area as set out in the Localism Act 2011.</p> <p>The PSMNP has been developed by the Plympton St Mary Neighbourhood Forum through consultation with the people of, and those with interests in, Plympton St Mary and with an analysis of the available evidence.</p> <p>The Plympton St Mary ward boundary is the boundary for the PSMNP.</p> <p>The PSMNP provides a vision for Plympton St Mary and sets out clear planning policies to realise this vision in addition to a collection of community actions, which are not designed as planning policies, but which will be used by the community to inform decisions on where to put resources and refocus priorities for the area.</p> <p>The Plan has been updated to reflect the new references in the adopted Plymouth and South West Devon Joint Local Plan (JLP).</p> <p>The impacts are consistent with current and emerging local planning policy which have gone through a thorough EqIA process and decisions made using the neighbourhood plan will be recorded within the Council's own monitoring reports.</p>
<p>Author</p>	<p>Rebecca Miller – City Planning Manager</p>
<p>Department and service</p>	<p>City Planning Team, Strategic Planning and Infrastructure, Place</p>
<p>Date of assessment</p>	<p>29/05/2019</p>

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	18.1 per cent of Plympton St Mary's population is aged 15 or under. 23 per cent of Plympton St Mary's population is aged 65 or over.	No adverse impact anticipated	n/a	The life of the plan – City Planning Team
Disability	27 per cent of Plympton St Mary's population stated that their day-to-day activities were limited.	No adverse impact anticipated	n/a	The life of the plan – City Planning Team
Faith/religion or belief	In Plympton St Mary, 68 per cent of the population are Christian, 24.8 per cent have no religion, 0.1 per cent are Buddhist, 0.1 per cent are Hindu, 0.1 per cent are Muslim.	No adverse impact anticipated	n/a	The life of the plan – City Planning Team
Gender - including marriage, pregnancy and maternity	47.6 per cent of the population of Plympton St Mary are male while 52.4 per cent are female.	No adverse impact anticipated	n/a	The life of the plan – City Planning Team
Gender reassignment	Transgender referrals are continually on the rise in the UK, including in Plymouth.	No adverse impact anticipated	n/a	The life of the plan – City Planning Team
Race	1.3 per cent of Plympton St Mary's population identify themselves as Black and Minority Ethnic (BME)	No adverse impact anticipated	n/a	The life of the plan – City Planning Team
Sexual orientation - including civil partnership	In 2015, 1.7 per cent of the South West population identified themselves as gay or lesbian, bisexual or other.	No adverse impact anticipated	n/a	The life of the plan – City Planning Team

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	n/a	
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic,	n/a	

<p>transphobic and faith, religion and belief incidents by 2020.</p>		
<p>Good relations between different communities (community cohesion)</p>	<p>Every person who lives in or visits the area will be treated fairly and with respect through prioritising the importance of physical, financial and intellectual access to facilities, services and opportunities and promoting community cohesion.</p>	<p>The life of the plan – City Planning Team</p>
<p>Human rights Please refer to guidance</p>	<p>Human Rights will be considered and at the forefront of decisions to ensure no breaches.</p>	<p>The life of the plan – City Planning Team</p>

STAGE 4: PUBLICATION

Responsible Officer



Date

29/05/19

Director, Assistant Director or Head of Service